

CRS JOB DESCRIPTION

Job Title: Education Field Officer	Reports to: Education Project Officer
Department: Education Program	Salary Grade: 5
Location: Aswan, Egypt	

Background

Catholic Relief Services (CRS) works in a wide variety of areas within the humanitarian and development fields, regardless of race, creed, religion, or gender, to advance our mission to assist the poor and vulnerable. Our team reflects this diversity. The CRS Egypt country program began in 1956 at the invitation of Egyptian president Nasser by providing relief assistance to the victims of the Suez War. Over the following few decades, CRS Egypt moved from large-scale food relief to long-term poverty alleviation and development programs.

Currently, CRS Egypt programs in these main areas: education, livelihoods, social cohesion, and emergency response. CRS focuses on safeguarding and on working with local partners across its portfolio. Projects under these programs range from the provision of technical assistance and capacity building to partners, promoting gender transformative behaviors and cohesion and tolerance across groups, educational grants for refugees and assistance to refugee community schools, promoting protection and safeguarding of children, and technical support, start-up funds, and vocational training for refugee and vulnerable Egyptian entrepreneurs.

Job Summary

The Education Program supports over 70,000 refugee and asylum seeker children with access to basic and higher education opportunities through financial assistance programs. It also improves the quality of education received by students through a variety of complementary educational programs and initiatives to enhance the learning outcomes of students. These two components of the program require a substantial full-time staff as well as consultants who assist in project implementation periodically throughout the year.

You will assist project implementation, under the supervision of the Project Officer, by working directly with local partners and community members, coordinating various project activities and events in support of Catholic Relief Services' (CRS) work to serve the poor and vulnerable. Your service and community relations skills ensure that the local partners and communities feed into and benefit from the project that consistently applies best practices and continuously works towards improving the education opportunities available for refugees and asylum seekers in Egypt.

Roles and Key Responsibilities

- Support the implementation, coordination and monitoring of project activities at the field level, ensuring implementation schedules are met as per the detailed activity plan, and that adherence to systems for quality project implementation are strengthened.
- Support the implementation and facilitation of capacity building events for local partners and community personnel.
- Coordinate communication and facilitate information-sharing among the project team, implementing partners, and community members to support local partners in strengthening the community capacity, involvement and support networks.
- Liaise with various community stakeholders, encouraging the full involvement of community leaders, community representatives, local partners, and local government representatives in the overall implementation and improvement of project activities.
- In coordination with the project team, support capacity building events for community and local organization representatives.
- Coordinate with CRS support units to carry out logistical activities to plan field visits, events, and training with partners.
- Coordinate, monitor, and report on activities.
- Compile data provided at the community level as per project requirements and contribute to the preparation of reports.
- Support compliance with agency and donor MEAL requirements. Provide input to MEAL system design and review discussions.
- Contribute to simple analyses and reflective discussions on ongoing monitoring data. Contribute initial findings and implementation-based insights to project discussions.
- Other related duties, as assigned.

Basic Qualifications

- Bachelor's degree in education, social work, international relations or a related field.
- Two years of work or volunteer experience in community development and mobilization.
- Ability to make oral presentations and write clear reports in English and Arabic.
- Computer and Information Management skills required.

Knowledge, Skills and Abilities

- Observation, active listening and analysis skills with ability to make sound judgment
- Good interpersonal skills and the ability to interact effectively with diverse groups
- Proactive, results-oriented and service-oriented

Required Languages:

- Excellent command of Arabic (writing, understanding, and reading).

- Good command of English (writing, understanding, and reading).

Travel: The position requires approximately 30% travel to the field, including other areas in Luxor/Aswan and Greater Cairo, to support implementation, assist partners, and follow up on project activities. Candidates based in Aswan are encouraged to apply.

Agency REDI Competencies (for all CRS Staff):

Agency competencies clarify expected behaviors and attitudes for all staff. When demonstrated, they create an engaging workplace, help staff achieve their best, and help CRS achieve agency goals. These are rooted in the mission, values, and guiding principles of CRS and used by each staff member to fulfill his or her responsibilities and achieve the desired results.

- **Personal Accountability** – Consistently takes responsibility for one’s own actions.
- **Acts with Integrity** - Consistently models values aligned with CRS Guiding Principles and mission. Is considered honest.
- **Builds and Maintains Trust** - Shows consistency between words and actions.
- **Collaborates with Others** – Works effectively in intercultural and diverse teams.
- **Open to Learn** – Seeks out experiences that may change perspective or provide an opportunity to learn new things.

Agency Leadership Competencies:

- **Lead Change** – Continually looks for ways to improve the agency through a culture of agility, openness, and innovation.
- **Develops and Recognizes Others** – Builds the capacity of staff to reach their full potential and enhance team and agency performance.
- **Strategic Mindset** – Understands role in translating, communicating, and implementing agency strategy and team priorities.

Safeguarding Policy

CRS is committed to safeguarding program participants from exploitation and abuse. The successful candidate is expected to attend a safeguarding orientation and then sign and adhere to the CRS Safeguarding Policy and Code of Conduct. This will form part of the contract.

Key Working Relationships:

- **Supervisory:** Volunteers (if any)
- **Internal:** All CRS Egypt country staff education; specifically, all Education and MEAL Team members, and CRS support functions (finance, procurement, IT, HR, and Admin)

- **External:** Community Members, Local organizations, Partners, Ministry of Education in Egypt, donor representatives and donor Implementing Partners

****Our Catholic identity is at the heart of our mission and operations. Catholic Relief Services carries out the commitment of the Bishops of the United States to assist the poor and vulnerable overseas. We welcome as a part of our staff people of all faiths and secular traditions who share our values and our commitment to serving those in need. CRS' processes and policies reflect our commitment to protecting children and vulnerable adults from abuse and exploitation.*

Disclaimer: This job description is not an exhaustive list of the skill, effort, duties, and responsibilities associated with the position.

CRS' talent acquisition procedures reflect our commitment to protecting children and vulnerable adults from abuse and exploitation.

CRS prioritizes candidates who are citizens/ permanent residents of the countries where we have CRS offices.

CRS is an Equal Opportunity Employer